

Dexon Technology Public Company Limited ("Company") and its group companies recognize the importance of safeguarding personal data and are committed to protecting and managing personal data with transparency and responsibility. The Company collects, uses, and processes personal data in compliance with the **Personal Data Protection Act B.E. 2562 (2019)** to ensure that the personal data of individuals is handled legally and appropriately.

Collection of Personal Data

1. Personal Data That May Be Collected and Its Nature

1.1 General Personal Data: Includes information that can identify an individual directly or indirectly.

1.2 Sensitive Personal Data: Refers to personal data related to a person's identity, such as ethnicity, political views, religious beliefs, sexual behavior, criminal history, health information, disability status, labor union information, genetic data, biometric data (e.g., fingerprint scans, facial recognition), or other information as prescribed by the Personal Data Protection Committee.

- **1.2.1 General Personal Data**
 - (a) Identifiable information such as **name, surname, date of birth, national identification number, photographs, copy of identification card, tax identification number, passport number, and social security information.**
 - (b) **Contact information** including **address, phone number, and email.**
 - (c) **Information related to electronic systems usage** such as **IP address, browser type, and cookies.**
 - (d) **Transaction records** such as **website visits and downloads (for online services).**
 - (e) **Documents related to transactions and operations**, including **work position, employment history, and educational background.**
 - (f) **Financial data, transaction details, and usage records.**
- **1.2.2 Sensitive Personal Data**
 - (a) **Health information.**
 - (b) **Fingerprint scans (for access to company areas).**
 - (c) **Any other data provided to the Company, including genetic data.**

Consent Clause

The Company informs you that if it is necessary to obtain your written consent for certain documents, such as a national ID card, passport, or other documents that may contain sensitive personal data (such as religious affiliation or blood type), the Company does not intend to collect such data. Therefore, you may redact or conceal such information before submitting the document. If you are unable to do so, the Company assumes that you have given consent for the Company to collect and use your personal data.

Processing of Personal Data

The Company will process the personal data of customers and business partners for purposes that are necessary to fulfill its contractual obligations, ensure legal compliance, and support business operations. The processing of personal data will be conducted with security measures to prevent unauthorized access, in compliance with legal requirements.

Methods of Collecting Personal Data

The Company may collect personal data directly from the data subject and indirectly through various means, including obtaining consent from the data subject or collecting data from publicly available sources. If legally required, the Company will seek consent before collecting personal data, and the data will be processed according to the stated purposes.

Additionally, the Company may collect personal data from third parties. This does not include data obtained unlawfully but applies only in cases where it is obtained through appropriate and legal means, such as from service providers or public sources.

Purpose of Processing Personal Data

The Company will collect, store, and process personal data only for the following purposes:

- a. To verify the identity of individuals in business transactions with the organization.
- b. To process data necessary for providing services or fulfilling contractual obligations.
- c. To analyze employee data for administrative and operational purposes.

d. To use customer and partner data to support business operations or facilitate decision-making.

Collection, Use, and Disclosure of Personal Data

The Company will collect, use, and disclose your personal data only when your consent has been obtained (unless there are legal grounds that allow for processing without consent). In cases where data processing is based on legal grounds, the Company will ensure that it aligns with the requirements of the **Personal Data Protection Act B.E. 2562 (2019)** without requiring additional consent. This means that the processing of your personal data must comply with lawful purposes, such as fulfilling contractual obligations, legal compliance, or the legitimate interests of the Company while considering the protection of your rights.

If the personal data subject requests the Company to process specific data for a purpose not initially agreed upon, the Company reserves the right to refuse if the purpose does not align with legal obligations or contractual requirements. However, if additional processing is necessary, the Company will inform the data subject and seek further consent if required.

The Company does not intend to use personal data for any purposes other than those outlined in this policy. If new purposes arise, the Company will update its data processing policy accordingly and notify affected individuals.

Retention Period for Personal Data

The Company will retain personal data for the necessary period to fulfill the stated purposes. The data will be stored, used, and disclosed as specified in this policy, in accordance with legal requirements. Once the retention period has ended, or if the data is no longer needed for its original purpose, it will be securely deleted or anonymized to prevent unauthorized access or usage.

In certain cases where legal requirements specify a retention period (e.g., up to 10 years for regulatory compliance), the Company will adhere to these guidelines.

Security Measures for Personal Data

The Company implements appropriate security measures to protect personal data in accordance with its policies and legal requirements. These measures prevent unauthorized access, data leaks, or misuse. The Company also ensures that employees

handling personal data receive training on data protection and confidentiality. Additionally, the Company regularly reviews its security protocols to maintain compliance with relevant regulations.

Rights of the Data Subject

You have the right to access, correct, and request the deletion of your personal data as outlined in this policy or as permitted by law. You may exercise these rights at any time by contacting the Company.

Right to Withdraw Consent

If you have previously given consent for the Company to collect, use, and disclose your personal data, you may withdraw your consent at any time. Withdrawal of consent will not affect past data processing that was conducted before consent was withdrawn.

Right to Access Data

You have the right to request access to your personal data stored by the Company, as well as to request a copy of such data. Additionally, you may ask the Company to disclose how your personal data has been collected, used, or shared.

Right to Data Portability

You have the right to request that the Company transfer your personal data to another organization in a structured, commonly used, and machine-readable format. This applies when the data is processed based on your consent or a contract. You may also request that the Company transfer your data directly to another data controller, where technically feasible.

Right to Object

You have the right to object to the collection, use, and disclosure of your personal data at any time if the processing is not legally required or does not serve a legitimate interest. The Company may continue processing the data if it can demonstrate compelling legal grounds that override your objection or if the data is necessary for legal claims.

Right to Restrict Processing

You have the right to request the restriction of the use of your personal data under certain conditions. This applies when you contest the accuracy of the data, when the processing is unlawful but you prefer restriction instead of deletion, or when the Company no longer needs the data but you require it for legal claims.

Right to Request Data Erasure

You have the right to request that your personal data be erased when it is no longer necessary for its original purpose, when you withdraw consent, or when there is no legal basis for processing.

Right to File a Complaint

You have the right to file a complaint with the relevant legal authorities if you believe that the collection, use, or disclosure of your personal data is being carried out in violation of legal provisions or does not comply with applicable laws.

If the sale of your personal data is found to be inconsistent with the provisions of the Personal Data Protection Act B.E. 2562 (2019), and if a violation is confirmed, legal action may be taken against the responsible party.

For example, the Company reserves the right to refuse certain requests if they conflict with legal obligations. In cases where data deletion is requested, the Company may need to retain some personal data to comply with ongoing contractual obligations. However, if data processing is deemed unnecessary, the Company will proceed with data deletion in accordance with your request.

Data Disclosure

In certain circumstances where necessary, the Company may disclose your personal data to relevant authorities such as courts or government agencies, as required by law.

Transfer of Personal Data to Foreign Countries

If it is necessary to transfer your personal data to foreign entities, the Company will ensure that the receiving country, organization, or entity has adequate data protection measures. The Company will not transfer your data to any country that does not provide a sufficient level of data protection.

The Company will take appropriate measures to ensure that your personal data remains protected under the same standards as required by the Personal Data Protection Act B.E. 2562 (2019) and in accordance with the policies set forth by the Company. This includes ensuring that any third-party recipients adhere to data protection standards applicable under relevant laws and company policies.

Data Protection Officer (DPO)

The Company has appointed a Data Protection Officer (DPO) in compliance with the Personal Data Protection Act B.E. 2562 (2019). The DPO is responsible for monitoring data collection, use, and disclosure practices to ensure compliance with data protection laws.

The DPO also acts as the point of contact for any concerns or issues related to personal data protection within the Company, including adherence to the policies outlined in this document.

Contact Information

If you have any inquiries or concerns regarding the collection, use, or disclosure of your personal data, or if you wish to exercise any of your rights as outlined in this policy, you may contact the Company's Data Protection Officer using the contact details provided below.

Data Controller

- **Name:** Dexon Technology Public Company Limited
- **Contact Address:**

78/4-5, Moo 6, Sukhumvit Road, Banchang Subdistrict, Banchang District, Rayong Province, 21130

- **Contact Number:** +66(0) 33-012484-7
- **Email:** info@dexon-technology.com

Internal Data Protection Officer (DPO)

- **Name:** Ms. Sunantha Mekmon
- **Contact Department:** Human Resources and Administration Division
- **Address:**

Dexon Technology Public Company Limited

78/4-5, Moo 6, Sukhumvit Road, Banchang Subdistrict, Banchang District, Rayong Province, 21130

- **Email:** sunantha.mekmon@dexon-technology.com

External Data Protection Officer (DPO)

- **Name:** Ms. Kemmarat Wanitchapan
- **Contact Department:** Corporate Governance and Security Department
- **Address:**

Dexon Technology Public Company Limited

78/4-5, Moo 6, Sukhumvit Road, Banchang Subdistrict, Banchang District, Rayong Province, 21130

- **Email:** kemmarat.wanitchapan@dexon-technology.com

Document Revision

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00	New Document	July 25, 2022